CENTER for EVIDENCE-BASED MENTORING
PUTTING RESEARCH into ACTION

MentorPRO Academy

Certificate of Course Completion

THIS CERTIFICATE IS AWARDED TO

Gema Recio Luciano

for successful completion of:

Managing Ethical Challenges in Mentoring

Date: May 7, 2024 **Certification number: 12D5557CE-12D7402F7-82B99**

Jean E. Rhodes, PhD
Director of the Center for Evidence-Based Mentoring



Alexandra Werntz, PhD
Associate Director of the Center for Evidence-Based Mentoring